

## ARS Permanent Women Workforce

(An adult female person)

(National Finance Center data as of 03-16-2017)

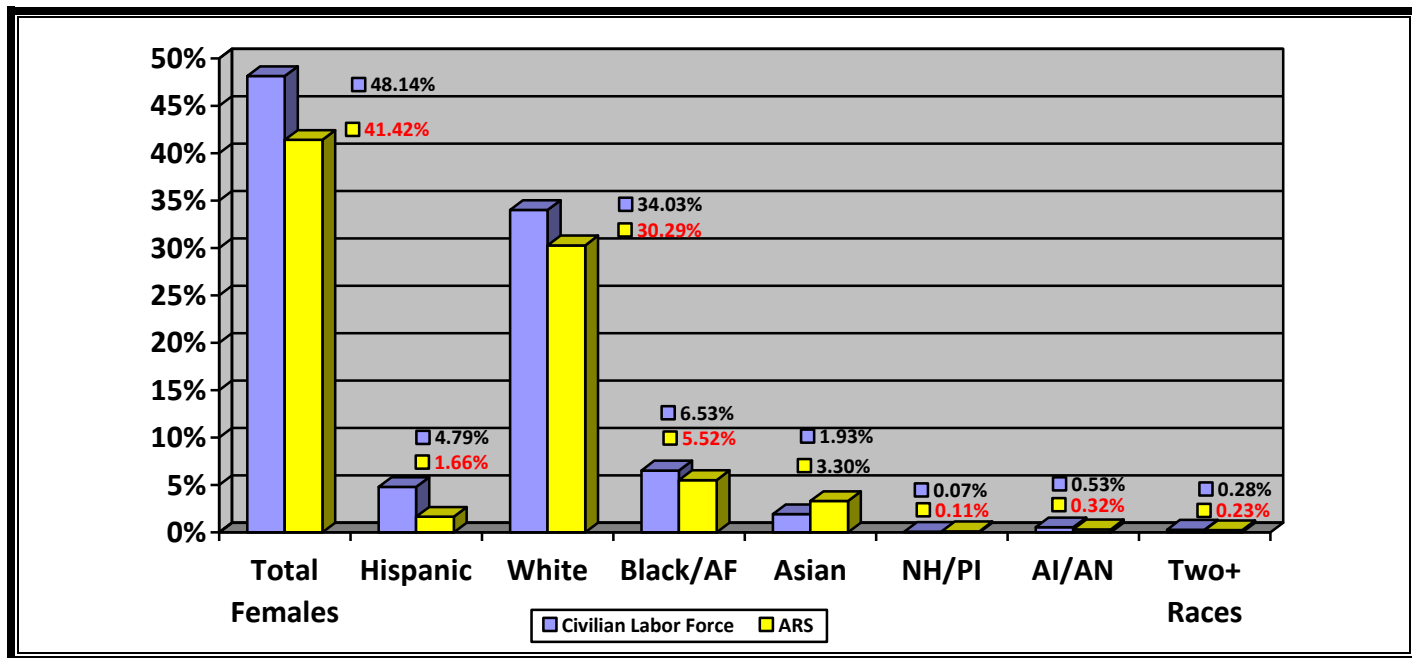
**ARS Total Permanent Workforce**

**5,669**

**ARS Female Perm Workforce (2348)**

**41.42% (0.13% decrease from FY16)**

Hispanic or Latino female	1.66% or 94
White female	30.29% or 1717
Black or African American female	5.52% or 313
Asian female	3.30% or 187
Native Hawaiian or Other Pacific Islander female	0.11% or 6
American Indian or Alaska Native female	0.32% or 18
Two or More Races female	0.23% or 13



**Average age of permanent Female workgroup: 49 years old (51 years old is average age for total permanent workforce).**

**Females with Bachelor's degree or higher: 27% of total permanent workforce (38.1% of total permanent workforce with Bachelor's degree or higher).**

**Female New Hires – 51 [43.59% of total permanent New Hires (117)].** Note: Percentages for the females in following Race/Ethnicity groups are based on the total permanent New Hires).

- Hispanic or Latino females – 3 (2.56%)
- White Females – 35 (29.91%)
- Black or African American females - 9 (7.69%)
- Asian females – 2 (1.71%)
- Native Hawaiian or Other Pacific Islander females – 0 (0%)
- American Indian or Alaska Native females – 0 (0%)
- Two or More Races females – 2 (1.71%)

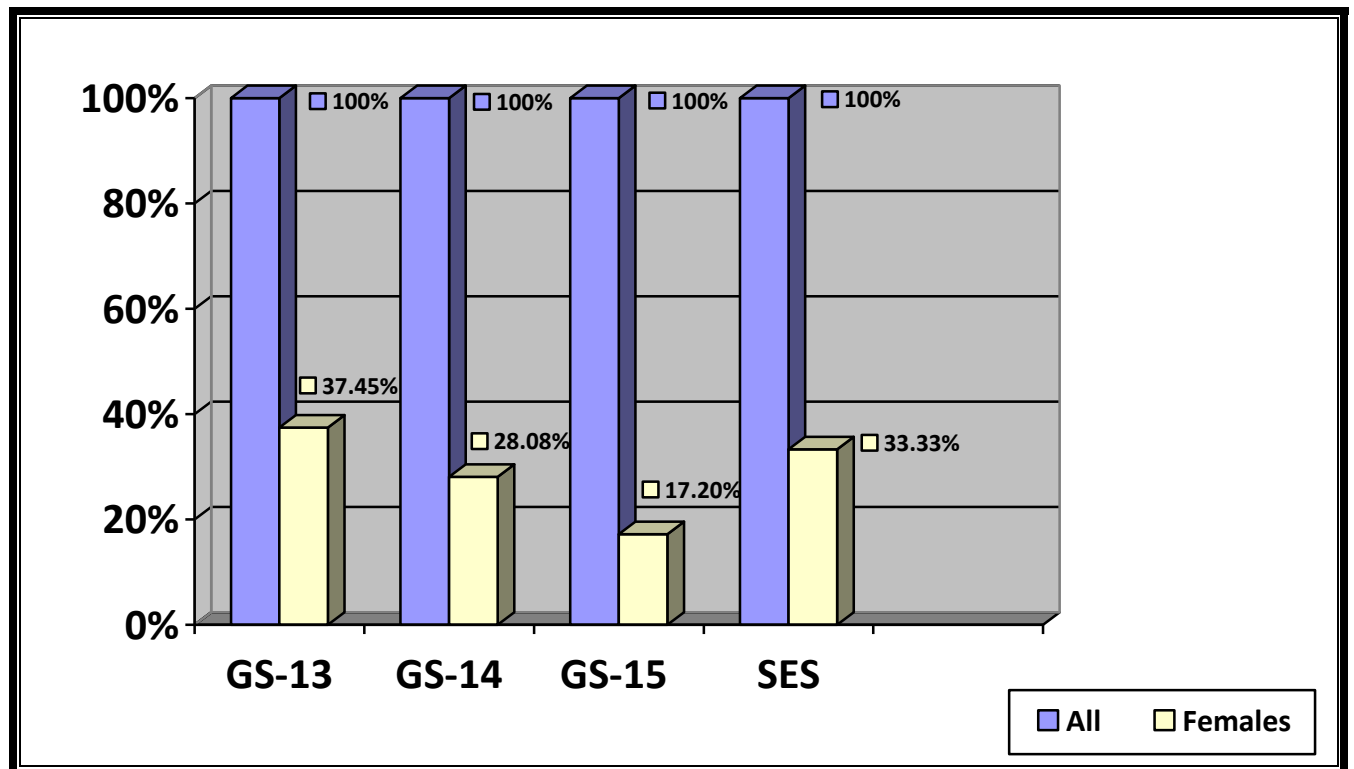
**Female Separations - 71 [45.22% of total permanent Separations (157)].** Note: Percentages for females in the following Race/Ethnicity groups are based on the total permanent Separations).

- Hispanic or Latino – 3 (1.91%)
- White – 52 (33.12%)
- Black or African American – 12 (7.64%)
- Asian – 3 (1.91%)
- Native Hawaiian or Other Pacific Islander – 0 (0%)
- American Indian or Alaska Native – 1 (0.64%)
- Two or More Races – 0 (0%)

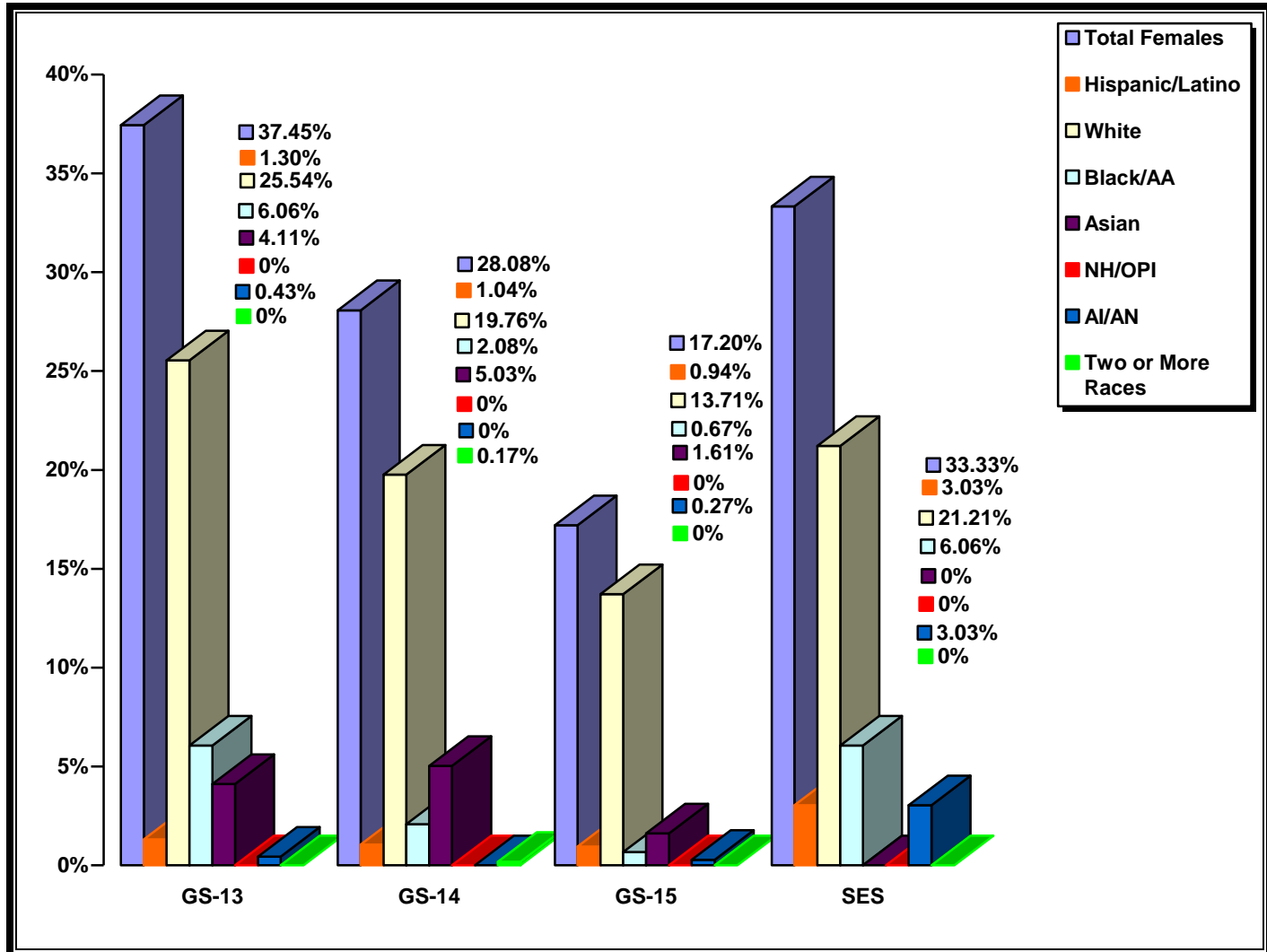
### GS-13 and Above Participation Rates

GS-13		GS-14		GS-15		SES	
All	Female	All	Female	All	Female	All	Female
462	173	577	162	744	128	33	11
100%	37.45%	100%	28.08%	100%	17.20%	100%	33.33%

### GS-13 and Above Participation Rates by Percentage



## GS-13 and Above Participation Rates of Females by Race/Ethnicity

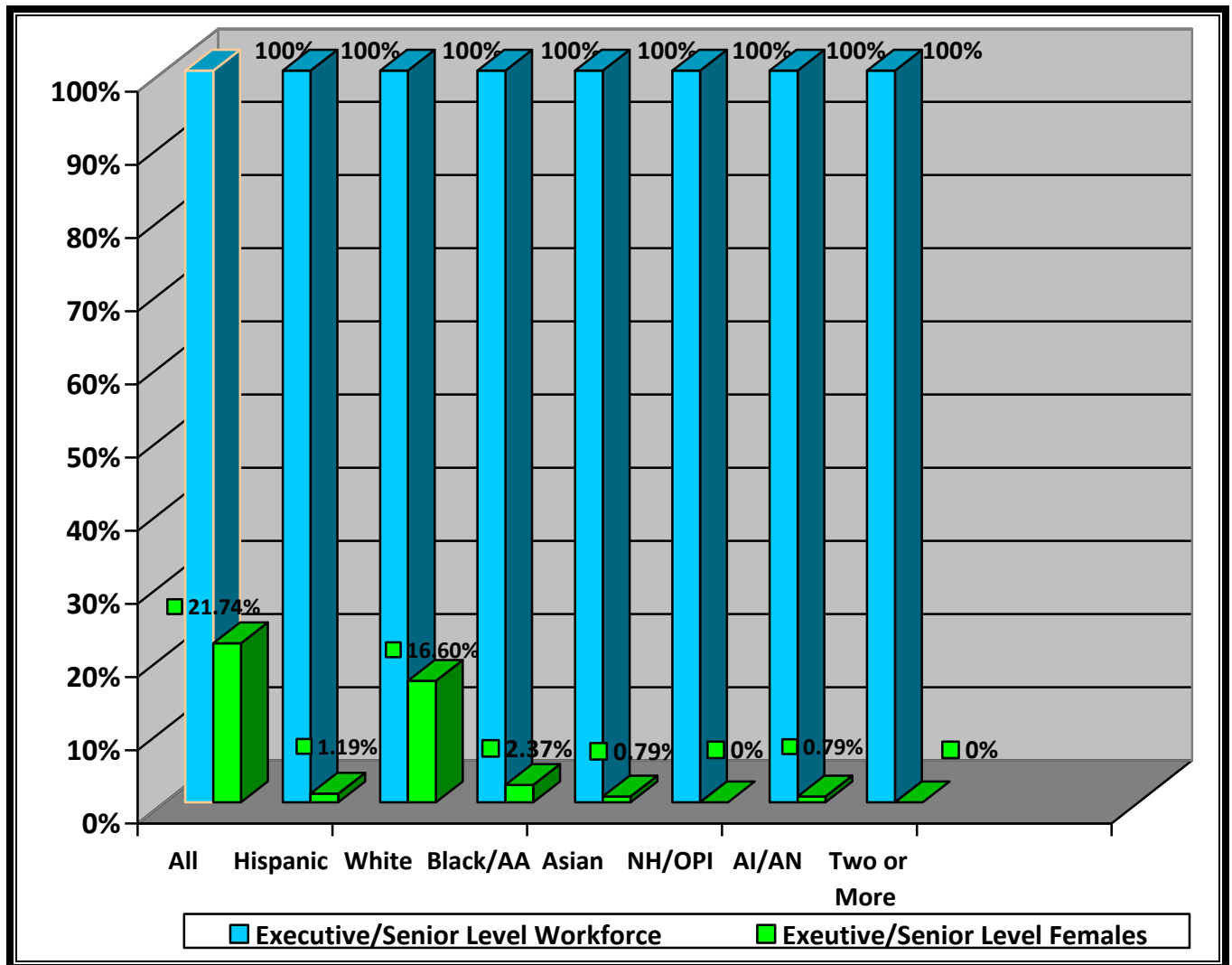


## Officials/Managers Workforce Distribution

### Executive/Senior Level (Grades 15 and Above)

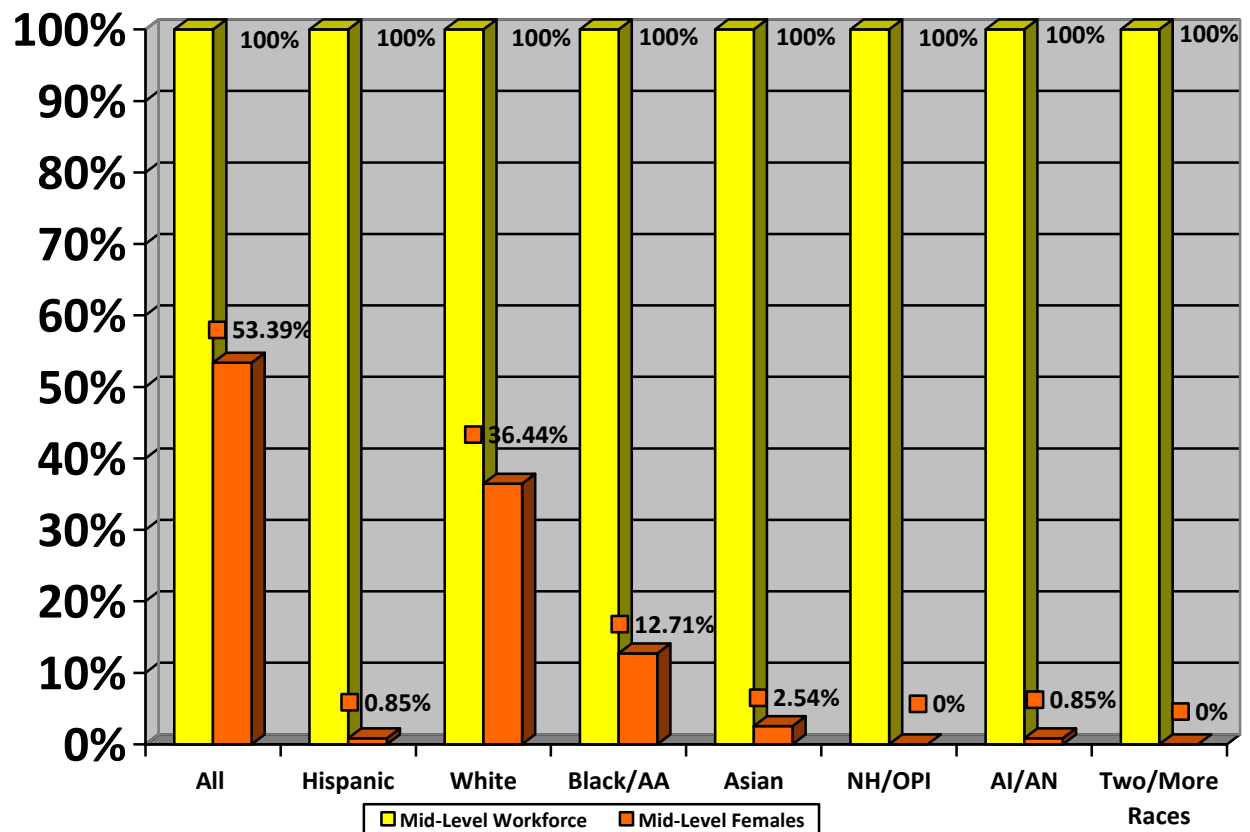
**Total Executive/Senior Level Females – 21.74%**

- Hispanic or Latino – 3 (1.19%)
- White – 42 (16.60%)
- Black or African American – 6 (2.37%)
- Asian – 2 (0.79%)
- Native Hawaiian or Other Pacific Islander – 0 (0%)
- American Indian or Alaska Native – 2 (0.79%)
- Two or More Races – 0 (0%)



**Mid-Level (Grades 13 - 14)****Total Mid-Level Females – 63 (53.39%)**

- Hispanic or Latino – 1 (0.85%)
- White – 43 (36.44%)
- Black or African American – 15 (12.71%)
- Asian – 3 (2.54%)
- Native Hawaiian or Other Pacific Islander – 0 (0%)
- American Indian or Alaska Native – 1 (0.85%)
- Two or More Races 0 (0%)



**First Level (Grades 12 and Below)****Total First Level Females – 29 (31.87%)**

- Hispanic or Latino – 1 (1.10%)
- White – 24 (26.37%)
- Black or African American – 2 (2.20%)
- Asian – 1 (1.10%)
- Native Hawaiian or Other Pacific Islander – 1 (1.10%)
- American Indian or Alaska Native – 0 (0%)
- Two or More Races – 0 (0%)

